

St James' RC Academy Trust, Maybury Close, Petts Wood. BR5 1BL Faith in Action, Working Together, Walking in the Footsteps of Christ

Minutes of the <u>Resources and Audit Committee</u> meeting held on 21st January 2020

Governors have agreed, in June 2009, that all papers submitted to and the minutes arising from, meetings of the Governing body and its Sub-Committees, should be fully prepared, and managed, in line with the Regulations and the guidance, taking into account the Freedom of Information and Data Protection Acts. Minutes concerning confidential matters will not be published.

All documents discussed were circulated prior to the meeting unless otherwise specified.

Present	Lisa Weeks – Head Teacher Mary Hutchinson – Chair of Governors Kenneth Chan Michelle Wilson Mark Hutchins Amanda Garlick In attendance: Dominique Wells – Clerk to the Governing Body
1. Opening Prayer	The opening prayer, on the subject of 'Joy', was led by the Chair.
2. Apologies for absence	None.
3. Declarations of Interest	None.

4. Minutes of last meeting and matters arising

Minutes

Amendments as follows:

Item 16: Policies

Correction: 'Governors asked ... individual gifts of £30 [not £50]'

Item 19: Reports

Correction of item number to 19 [not 12].

Health and Safety

Addition: 'Paul Gribben, Mr Jawed and the Head Teacher

carried out a Health & Safety walk....'

Subject to the amendments above, the minutes were agreed by all to be a true record.

Matters arising

Item 11: Training

It was agreed that the training delivered by Pam Fearnley on the new OFSTED Framework and inspection process had been worthwhile and worth the money. It was very much appreciated.

Item 17: SDIP

The review with Governors had taken place yesterday.

Item 22: AOB

It was confirmed that the Prevent training for Governors was an annual requirement. It is particularly relevant at the moment.

Confidential MA.

5. Governor Training

Mark Hutchins had attended Octavo Training on Academy Finance last term and prepared a report to feed back to the other Governors. He reported that the lecturer had been very good. The training was based on the Academies Finance Handbook and was broad and of sufficient depth. Overall he considered that it had been very helpful. He is due to meet with the Finance Officer.

One point arising from the training was that in MATs, it would appear that pooling of staff and finance is unrealistic. However, pooling of ideas was useful – just as happens in the Umbrella Trust.

The Chair had attended a course on Safeguarding Strategies last week. Also in November she had attended a course about SEND which looked at EHPs and how they could be challenged. It was focussed on secondary schools but still found to be worthwhile.

6. Review of Budget Monitoring Reports

An up-to-date budget summary was presented.

The Finance Officer explained that the high figures would balance out over the course of the year. Expenditure levels were good compared to previous years. The school is mindful of expenditure and as much as possible to done to ensure value for money.

In the 3-year plan, it is anticipated that the school will be in credit if it continues in the same way. It is hoped that any bids will be successful. This is positive as most schools are predicting deficits in the coming years.

Both the Head Teacher and Finance Officer stated that staff are aware of the financial situation and as a consequence they are prudent and realistic about what they have and want. It is fortunate that the school has a grant which alleviates the pension deficit over and above what was budgeted.

Questions asked by Governors:

Q: Have the next bids been submitted?

A: Yes - for windows and water upgrades.

7. Policies

All policies listed in the agenda had been circulated for review prior to the meeting.

Governor Allowance Policy

It was noted that this policy is in line with the other Umbrella Trust schools. It will be reviewed this time next year. The use of the word 'expenses' in the policy would add clarity.

Safer Recruitment Policy

Complaints Procedure

Preventing Radicalisation Policy

It was noted that Governors should complete the Prevent training. The Chair would send a note around to this effect.

Attendance Policy

All the policies presented were agreed.

Action:

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8. Reports

Autumn Term 2019 Data

It was reported that the context report is up-to-date and agreed that it provides a very good snapshot of each class. The data is taken from the data day in December. It would be taken to the Children & Learning meeting for fuller discussion.

Questions asked by Governors:

Q: Y6 SATs expected to be lower than last year?

A: This is due to the cohort.

Pupil Premium update

All PP children are attending clubs, some funded with PP money.

Sports Premium update

Mrs Connolly met with Mark Hutchins to discuss this. It is likely that Sports Premium funding will come to an end, so the money has gone mainly into sustainable spend, e.g. the table tennis table and the playground. However, if funding is withdrawn, external competitions may not be possible as some of the funding goes towards paying the coach to attend these.

The money this year will go towards resources and CPD. Alternatives to the Daily Mile are being explored.

SDIP

Governors reviewed this last night and reported that staff were clear about their aims.

Fire Drill

It was reported that there had been a false alarm in December, set off by popcorn in the cooking room. The children went into the KS2 playground – all were checked as safe and then returned into school. It was noted that the alarm in the KS1 playground was not loud enough so this will be rectified.

The planned fire drill took place on 10th January during Breakfast Club during a busy time. All were out in 2 minutes.

Building Work update

The roof works had been planned to finish at the end of December. However, it was known early on that it would likely be the end of January and now it is looking like the end of February. The contractors are aware that they must complete by the end of March or they will incur fines.

There will be a meeting with Munday and Cramer to review how the fire compliance outstanding tasks are progressing.

CIF Bid update

The School decided to use Munday and Cramer again and two bids have gone in: one for water and pipe works which looks hopeful, and the other for windows which may or may not be successful.

9. Staffing

Confidential item.

10. Any other business

It was reported that a child had accidentally cut themselves with a knife during a cooking session. The Head Teacher took the child to hospital with his mother and the child was fine. The incident has been reported and the school is now looking at Risk Assessments surrounding cooking.

Margaret Connell was announced as the new Vice Chair of Governors.

The Finance Officer reported that she had been on a course organised by Lloyds through Judicium about becoming cashless and how this can both make and save money. They had offered to attend a Governors meeting if requested.

They also suggested that an overnight deposit would be suitable for our bid money which comes in. The interest rate is very good, there is no risk and the school wouldn't need to do anything. The Finance Officer could arrange this in conjunction with Mark and Ken.

11. Dates of next meetings

Governor Morning

Tuesday 4 February at 9.15am – this will be a deep dive into Maths

Admissions Committee (to endorse process used for admissions)

Tuesday 25 February at 4.00pm – this may need to be moved

Children & Learning Committee

Tuesday 25 February at 4.30pm

Full Governing Body Thursday 12 March at 5.00pm Governor Morning Wednesday 29 April at 9.15am – note change from original date due to Penny Cartwright's visit on 28 April. Resources & Audit Committee Tuesday 5 May at 4.30pm	

Governors closed the meeting with a prayer.

The meeting closed at 1800.