

**ST JAMES' RC PRIMARY SCHOOL
PREVENTING RADICALISATION POLICY**

**FAITH IN ACTION, WORKING TOGETHER,
WALKING IN THE FOOTSTEPS OF CHRIST**

DESIGNATED SAFEGUARDING LEAD: MRS LISA WEEKS
DEPUTY DESIGNATED LEADS:
MRS MICHELLE WILSON AND MRS JOANNE RICHARDS

St. James' RC Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment

Rationale

This 'Preventing Radicalisation Policy' is part of our commitment to keeping children safe.

Since the 'Education and Inspections Act 2006', schools have been asked to make community cohesion a national priority. Over the last few years, global events have led to a growth of extremist viewpoints, including advocacy of violent extremism; this has made it even more important to ensure that our children do not become influenced by values that seek to divide our society and cause chaos.

Schools have an important part to play in both educating children and young people about extremism and recognising when pupils start to become radicalised. In March 2015, new statutory duties were placed on schools by the Counter Terrorism and Security Act (2015) which means they must work to prevent children being drawn into extremism.

Safeguarding children from all risks of harm is an important part of a school's work and protecting them from extremism is one aspect of that.

Ethos

We promote positive relationships and respect for self and others. We ensure that through our school's vision, Christian values, rules, diverse curriculum and teaching, we promote tolerance and respect for all cultures, faiths and lifestyles. The Governing Body also ensures that this ethos is reflected and implemented effectively in school policy and practice and that there are effective risk assessments in place to safeguard and promote children's welfare. We have a duty to prepare our children for life in modern Britain and to keep them safe. Children who attend St. James' have the right to learn in safety. We do not tolerate bullying of any kind and will challenge derogatory language and behaviour towards others.

Statutory Duties

The duty to prevent children and young people being radicalised is set out in the following documents:

- Counter Terrorism and Security Act (2015)
- Keeping Children Safe in Education (2018)
- Prevent Duty Guidance (2015)
- Working Together to Safeguard Children (2015)
- Looking After One Another – The Inter-Faith Network for the UK

Roles and Responsibilities

Role of the Governing Body:

It is the role of the Governing Body to ensure that the school meets its statutory duties with regard to preventing radicalisation. The Governing Body has a nominated person who will liaise with the Head teacher and other staff about issues to do with protecting children from radicalisation.

Role of the Head Teacher:

It is the role of the Head Teacher to ensure that the school and its staff respond to preventing radicalisation on a day-to-day basis and carry out a risk assessment that will assess the potential risk of radicalisation and act to mitigate it. It must ensure that the school's curriculum addresses the issues involved in radicalization and ensure that staff conduct is consistent with preventing radicalisation.

Role of Designated Safeguarding Lead:

It is the role of the Designated Safeguarding Lead to:

- ensure that staff understand the issues of radicalisation, are able to recognise the signs of vulnerability or radicalisation and know how to refer their concerns;
- receive safeguarding concerns about children and young people who may be vulnerable to the risk of radicalisation or are showing signs of radicalisation;
- make referrals to appropriate agencies with regard to concerns about radicalisation;
- liaise with partners, including the local authority and the police;
- report to the Governing Body on any of these matters.

Role of staff:

It is the role of staff to understand the issues of radicalisation, to be able to recognise the signs of vulnerability or radicalisation and know how to refer their concerns.

Curriculum

We are committed to ensuring that our pupils are offered a broad and balanced curriculum that aims to prepare them for life in modern Britain. We encourage our pupils to be inquisitive learners who are open to new experiences and are tolerant of others. These values support the development of the whole child as a reflective learner within a calm, caring, happy and purposeful atmosphere. Teaching the school's core Christian values alongside the fundamental British Values supports quality teaching and learning, whilst making a positive contribution to the development of a fair, just and civil society.

Online Safety

The internet provides children and young people with access to a wide-range of content, some of which is harmful. Extremists use the internet, including social media, to share their messages. The filtering systems used in our school blocks inappropriate content, including extremist content. We also filter out social media, such as Facebook. Searches and web addresses are monitored and the ICT technician will alert senior staff where there are concerns and prevent further access when new sites that are unblocked are found.

Where staff, children or visitors find unblocked extremist content they must report it to a senior member of staff.

We are aware that children and young people have access to unfiltered internet when using mobile technology at home. Staff are alert to the need for vigilance when pupils are using their phones.

Pupils, parents and staff are asked to sign The Acceptable Use Contract. Staff sign the Code of Conduct annually to confirm they have understood what is acceptable. Pupils and staff know how to report internet content that is inappropriate or of concern.

Please refer to the Online Safety Policy for more detailed information.

Governor and Staff Training

Governors and Staff have been given access to annual online Prevent training, to help them understand the issues of radicalisation. They are able to recognise the signs of vulnerability or radicalisation and know how to refer their concerns. This information also forms part of induction safeguarding training. Staff are updated as necessary in weekly staff meetings.

Safer Recruitment

We ensure that the staff we appoint to the school are suitable. Our recruitment procedures are rigorous and we follow the statutory guidance published in *Keeping Children Safe in Education*. Vetting and barring checks are undertaken on relevant people, including governors and volunteers. Please refer to the Recruitment Policy for more detailed information.

Visitors

Visitors to the school are made aware of our Safeguarding and Child Protection Policies on arrival at the school and are given information about what to do if they are concerned about any aspect of child welfare. There are given Safeguarding Leaflets and Prevent Leaflets available. The Designated Safeguarding Lead names are displayed around the school including outside the office.

Visitors who are invited to speak to pupils are informed about our Preventing Radicalisation Policy. We undertake due diligence to ensure that visiting speakers are appropriate. Speakers will be supervised at all times and will not be allowed to speak to children without a member of staff being present. Staff must not invite speakers into school without first obtaining permission from the Head Teacher.

No Platform for Extremists

The school is vigilant to the possibility that out-of-hours hire of the school premises may be requested by people wishing to run an extremist event. The school does not accept bookings from individuals or organisations that are extremist in their views.

Signs of vulnerability

There are no known definitive indicators that a young person is vulnerable to radicalisation, but there are a number of signs that together increase the risk. Signs of vulnerability include:

- underachievement;
- being in possession of extremist literature;
- poverty;
- social exclusion;
- traumatic events;
- global or national events;
- religious conversion;
- change in behaviour;
- extremist influences;
- conflict with family over lifestyle;
- confused identity;

- victim or witness to race or hate crimes;
- rejection by peers, family, social groups or faith.

Recognising Extremism

All staff have a duty to recognise signs of potential radicalisation or extremist views and they have a duty to report any concerns that they have. Early indicators of radicalisation or extremism may include:

- showing sympathy for extremist causes;
- glorifying violence, especially to other faiths or cultures;
- making remarks or comments about being at extremist events or rallies outside school;
- evidence of possessing illegal or extremist literature;
- advocating messages similar to illegal organisations or other extremist groups;
- out of character changes in dress, behaviour and peer relationships (but there are also very powerful narratives, programmes and networks that young people can come across online so involvement with particular groups may not be apparent.);
- secretive behaviour;
- online searches or sharing extremist messages or social profiles;
- intolerance of difference, including faith, culture, gender, race or sexuality;
- graffiti, art work or writing that displays extremist themes;
- attempts to impose extremist views or practices on others;
- verbalising anti-Western or anti-British views;
- advocating violence towards others.

Extremism is defined in the 2011 Prevent strategy as vocal or active opposition to fundamental British values, including democracy, the rule of law, individual liberty and mutual respect and tolerance of different faiths and beliefs. We also include in our definition of extremism calls for the death of members of our armed forces, whether in this country or overseas.

Radicalisation refers to the process by which a person comes to support terrorism and extremist ideologies associated with terrorist groups.

British Values are democracy, the rule of law, individual liberty and mutual respect and tolerance of those with different faiths and beliefs.

Referrals

Staff and visitors to the school must refer all concerns about children and young people who show signs of vulnerability or radicalisation to the Designated Safeguarding Lead using the usual methods for reporting other safeguarding concerns. When there are significant concerns about a pupil, the Designated Safeguarding Lead will make a referral to the appropriate body. Any person can make a referral to the Police but the school must be informed if they are linked to the school. At St. James' the Designated Safeguarding Lead is the Head Teacher and the Deputy Designated Leads are the Deputy Head Teacher and the SENCO.

Reporting hate incidents

Hate crimes are any crimes targeted at a person because of their disability, race or ethnicity, religion or belief, sexual orientation or transgender identity. They can be committed against a person or property and may include verbal abuse, physical abuse, attacks on premises or online abuse.

Incidents can be reported to:

- The Police by dialling 101 or 999 in an emergency;

- Anti-Terrorist Hotline on [0800 789 321](tel:0800789321).
- In writing to the Police - there is a form on the True Vision website to help you frame your report;
- Via the True Vision website – this information is then distributed to all Police forces in England;
- Stop hate UK;
- The Community Security Trust – London 08000323263 (24 hours) 02084579999 (office hours)
- MAMA (Measuring Anti-Muslim Attacks) – for Muslims to report hate crimes.

Related Policies

- Acceptable Use Policy
- Mobile Phone Policy
- Behaviour Policy
- Anti-Bullying Policy
- Safeguarding and Child Protection Policy
- Equality Policy

Monitoring and Evaluation

This policy will be updated in line with any new developments in the school and/or any new Government guidance. It was last reviewed in: spring 2023 and it will next be reviewed in: spring 2026

This statement of policy was approved by the Governing Body at their meeting on:-

Date: _____

Signed:

_____ (Chairperson)

_____ (Head teacher)